



Office of the Municipal Manager

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**MANDENI LOCAL MUNICIPALITY
INTERNAL / EXTERNAL VACANCY**
Applicants must be physically fit to apply.

The Mandeni Municipality, an affirmative action and equal opportunity employer herewith invites applications from suitably qualified and competent persons for appointments to the following position:

DEPARTMENT : COMMUNITY SERVICES AND PUBLIC SAFETY
POSITION : FIREFIGHTER X2 (PERMANENT APPOINTMENT)
TASK GRADE : T09
SALARY NOTCH : R 255 564 PER ANNUM
SALARY SCALE : (R 255 564 pa – R 331 758 pa)
(Subject to implementation of 2020 T.A.S.K. job evaluation final outcome result)
CLOSING DATE : FRIDAY, 15 AUGUST 2025 @ 12H00 PM
REF NO : PN 63/2025

MINIMUM REQUIREMENTS:

- Matric Certificate
- Fire Fighter I and Fire Fighter II.
- Hazmat awareness and Operations.
- First Aid Level 3.
- 1-2 Years experience in Fire Fighter.
- Candidate must be familiar with the Mandeni Local Municipality wards.
- Drivers Licence C1/EC as an added advantage.
- Physical fit

KNOWLEDGE, SKILLS, AND COMPETENCIES:

- Firefighting techniques and procedures – including fire suppression, rescue operations, ventilation, and hazardous material control.
- Fire prevention and safety regulations – including knowledge of national and local fire safety legislation (e.g., Fire Brigade Services Act).
- Communication skills – clear reporting during emergencies and communication with team members and the public.
- Courage and emotional resilience – ability to remain calm and focused



in high-risk, life-threatening situations.

DUTIES

- Responding as a crew in fire, hazardous materials, incident and related emergency and non-emergency, humanitarian incidents, where he/she will deploy and operate a range of equipment to control/extinguish fire, extricate or relate casualties, resuscitate or treat injured person and carry out emergency operations as directed by supervisors in order to save life and property.
- Undertaking protection duty on standing-by in potentially life or property threatening incidents and events with appropriate equipment.
- Participating in fire safety pre-planning visits as directed by supervisors, reducing incidence severity of fire. Participating in public education, conducting public demonstrations.
- Preparing for emergency incidents by checking, cleaning, testing and maintaining equipment and vehicles, ensuring safety availability and operation all times.
- Practising, cleaning and maintenance of station and maintain a safety hygienic working in station. Performing administrative duties as directed by supervisors, including completion of pro-forma forms and registers and reports to ensure the reporting of defects and accidents.
- Carry out non-emergency driving and operating a range of heavy and extra-heavy specialist appliances to/at emergency incidents. Attending to the safety and safe keeping of all departmental equipment, vehicles, furniture etc.
- Carry out related duties as assigned.

BENEFITS:

All standard Municipal Fringe benefits which *inter-alia* includes a Housing Subsidy, Medical Aid and Pension fund would be applicable to the above post.

DIRECTIONS TO CANDIDATES:

Enquiries must be directed to Manager Human Resource and Administration Services; tel: (032) 456 8200. **Please forward your application form and full CV with photocopies of certificates, quoting the relevant**



reference number and attach proof of residence on the prescribed form obtained from Mandeni Municipal Website to: Human Resources, P.O. Box 144, Mandeni, 4490 or hand-deliver to Mandeni Local Municipality, 2 Kingfisher Road; Mandeni. NB Faxed and e-mailed applications will not be considered. Certified copies of certificate will be submitted by the shortlisted candidates. If you do not hear from us within 30 days of the closing date, consider your application as unsuccessful. Application forms are available on the Mandeni Municipal Website www.mandeni.gov.za or at any Municipal building. Mandeni residents will be given first preference. **Suitable candidates with no criminal record will undergo a physical fitness test and medical tests.**

NB: the municipality is an equal opportunity affirmative action employer. The municipality reserves the right not to make an appointment. No canvassing of Councilors or Officials concerned is allowed as that may lead to the automatic disqualification of the candidate.


SG KHUZWAYO
MUNICIPAL MANAGER

DATE: 31/07/2025