



## **MANDENI LOCAL MUNICIPALITY INTERNAL/EXTERNAL VACANCY**

The Mandeni Municipality, an affirmative action and equal opportunity employer herewith invites applications from suitably qualified and competent persons for appointment to the following position:

**DEPARTMENT : COMMUNITY SERVICES AND PUBLIC SAFETY**  
**POSITION : SENIOR LIFEGUARD (PERMANENT APPOINTMENT)**  
**TASK GRADE : 10**  
**SALARY NOTCH : R 287 736 PER ANNUM**  
**SALARY SCALE : (R 287 736 pa – R 373 502 pa)**  
**(Subject to implementation of 2020 T.A.S.K. job evaluation final outcome result)**  
**CLOSING DATE : FRIDAY, 15 AUGUST 2025 @12:00 PM**  
**REF NO : PN 60/2025**

### **MINIMUM REQUIREMENTS:**

- Grade 12
- Life Guard certificate
- First Aid certificate
- Valid Re-Test certificate
- Preferred IRB Boat Certificate will serve as a recommendation
- 3-4 years' experience in Lifeguard environment
- Driver's Licence Code 10
- Skipper's Licence

### **KNOWLEDGE, SKILLS AND COMPETENCY**

- Swimming pool/beach safety regulations – knowledge of local laws, water safety guidelines, and municipal by-laws.
- Water and weather conditions – understanding tides, currents, waves, and how weather impacts water safety.
- Incident and emergency response procedures – knowledge of protocols for drowning, injuries, missing persons, etc.
- Supervisory knowledge – understanding how to guide junior lifeguards, allocate duties, and ensure performance.



- Communication skills – clear and confident verbal communication with staff, public, and emergency services.

### **DUTIES:**

- Supervise, guide, and mentor junior lifeguards and other aquatic staff.
- Assign daily duties and monitor performance to ensure effective coverage and safety.
- Conduct staff briefings and debriefings at the start and end of shifts.
- Ensure that lifeguards adhere to municipal policies, procedures, and safety regulations.
- Oversee and maintain a safe environment for swimmers at pools, beaches, or other water facilities.
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- Liaising with the Law Enforcement Agencies and taking necessary action to remove non-complying beach visitors.
- Educate the public on water safety rules, risks, and responsible behaviors.
- Assist in planning and providing safety for municipal aquatic events and community programs.
- Perform risk assessments and contribute to the development of water safety plans.

### **BENEFITS:**

All standard Municipal Fringe benefits which *inter-alia* includes a Housing Subsidy, Medical Aid, and Pension fund would be applicable to the above post.

### **DIRECTIONS TO CANDIDATES:**

Enquiries must be directed to Manager: Human Resource and Administration; tel: (032) 456 8200. **Please forward your application form and full CV with photocopies of certificates, quoting the relevant reference number and attach proof of residence on the prescribed form obtained from Mandeni Municipal Website to: Human Resources, P.O. Box 144, Mandeni, 4490 or hand-deliver to Mandeni Local Municipality, 2 Kingfisher Road; Mandeni. NB Faxed and e-mailed applications will not be considered. Certified copies of certificate will be submitted by the shortlisted candidates.** If you do not hear from us within 30 days of the closing date, consider your application as unsuccessful. Application forms are available on the Mandeni Municipal Website



[www.mandeni.gov.za](http://www.mandeni.gov.za) or at any Municipal building. Mandeni residents will be given first preference.

**NB: The municipality is an equal opportunity affirmative action employer. The municipality reserves the right not to make an appointment. No canvassing of Councillors or Officials concerned is allowed as that may lead to the automatic disqualification of the candidate.**

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**SG KHUZWAYO**  
**MUNICIPAL MANAGER**

**DATE:** \_\_\_\_\_