



## MANDENI LOCAL MUNICIPALITY

### CAREER OPPORTUNITY

#### DIRECTOR: TECHNICAL SERVICES AND INFRASTRUCTURE DEVELOPMENT

#### 5 year fixed-term contract

**REF NO** : PN 55/2017

**SALARY** : Minimum package R726 954.00 Midpoint package R816 803.00 and Maximum package R906 651.00: The pay scale will be determined competence.

#### REQUIREMENTS

- Bachelor of Science Degree in Civil Engineering/BTech : Civil Engineering (NQF Level 6+) and qualification at Masters Level will be an added advantage.
- Minimum of five (5) years at senior management level.
- Be compliant with Municipal Regulations on Minimum Competency. Levels issued in terms of section 83 of MFMA published under GNR.493 in GG 29967 dated 15 June 2007.
- Recognised relevant Professional Body Registration.
- Possession of a valid Code 08 driver's licence.
- Be computer Literate.

#### Competencies Required

- Project and Programme Management. In-depth understanding of government funded grant programmes such as the municipal Infrastructure Grant Programme (MIG)
- Financial Management. A thorough understanding of municipal supply chain management process
- People management and development
- Client orientation and customer focus
- Ethical, Integrity and Professionalism
- Have impact and influence
- Have political astuteness
- Possess leadership competencies ( governance, policy conceptualisation and formulation and risk management)

#### Executive Committee



- Institutional administration and leadership (Cooperative Governance, Institutional performance management and accountability, strategic direction and Leadership)
- Service Delivery (Formulates engineering master planning, engineering implementation planning, project management and implementation, engineering operations and maintenance)

#### **Key Performance Areas:**

- The successful candidate will be responsible for overall management of Technical Services Department which includes the Projects Division, Electrical Division, Storm Water and Road Maintenance, Building. Preparation and management of the Departmental budget including the efficient implementation of the Municipality's Integrated Development Plan (IDP).

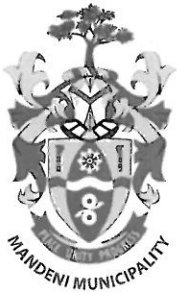
#### **Expectations**

In line with Regulation 15 and other relevant legislation, each shortlisted candidate will be expected to;

- Undergo reference checks from current or previous employers
- Determine the credibility of the candidates' qualifications
- Verify whether the candidate does not appear in the record contemplated in section 57A (9) of the Act; and
- Under security clearance or vetting in terms of the Minimum Information Security Standards.
- All shortlisted candidates will be expected to undergo psychometric/competency test.
- The successful candidate will be expected to sign the employment contract with the Mandeni Municipality

**NOTE :** Qualification and SA citizenship checks will be conducted on all short-listed candidates. Where applicable, successful candidates will be subjected to additional checks. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

**APPLICATIONS :** Applications should be made on the Application Form for Employment which can be obtained from the Municipal website [www.mandeni.gov.za](http://www.mandeni.gov.za) . Quoting the relevant reference number, direct your application to:  
**The Acting Municipal Manager, Mandeni Local Municipality, P.O Box 144, Mandeni, 4490. or hand-**



deliver to Mandeni Local Municipality, 2 Kingfisher Road; Mandeni.

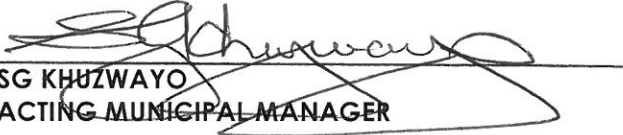
**NB: Faxed and e-mailed applications will not be considered.**

**CLOSING DATE** : Friday 22 September 2017

**ENQUIRIES** : **Enquiries must be directed to:** Ms. ZP Mngadi  
(Director Corporate Services); tel: (032) 456  
8200.

No canvassing of Councillors or Officials concerned is allowed as that may lead to the automatic disqualification of the candidate.

If you have not heard from the Municipality 60 days after the closing date, please consider your application as unsuccessful.

  
**SG KHUZWAYO**  
**ACTING MUNICIPAL MANAGER**